



GEOCONTROL SYSTEMS, INC.

Greetings:

We are excited about the future of GeoControl Systems, Inc (GCS) and trust that this letter finds you mutually excited at the prospect of joining our company. GCS is looking forward to supporting the NASA ISS Program and the Boeing Company and collaborating with other Teammate Subcontractors on the BETS contract. The philosophy of our hiring and recruiting process is to create opportunity through assuring equity.

The Welcome Package:

We are pleased to provide you with this "Welcome Package" which contains the following:

- An agenda for the Welcome Evening's activities
- A FACT sheet that provides an overview of the company and describes our vision, capabilities, customers and contracts
- A Summary of GCS' Benefits
- The most recent GCS Connection Newsletter

Applying with Us:

To begin our recruiting process and become acquainted with the incumbent workforce, we are asking BETS Program Integration Incumbent Employees to email their resumes to hr@geocontrol.com with "BETS" (no quotation marks) and your name in the subject line.

We have received Draft Task Orders on the BETS Program Integration subcontract and are currently working with various members of the Boeing team to build the corresponding position descriptions. Once we have completed this process we plan to contact you regarding employment opportunities and invite you to apply online for at <http://www.geocontrol.com/currentpostings.asp> for available positions that match your skills and experience.

Should you have any questions or concerns please feel free to send me an email at hr@geocontrol.com

Regards,

A handwritten signature in black ink, appearing to read 'Pavan Rajagopal', written in a cursive style.

Pavan Rajagopal
BETS Program Integration Project Manager